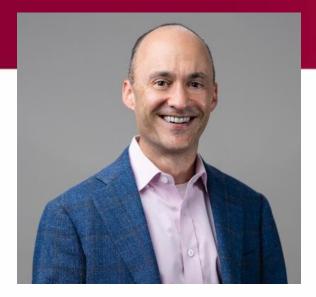


TRAILBLAZING



Introducing Cariloop: A new way to support family caregivers



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Agenda

- Why Trustmark is partnering with Cariloop
- Details of how the partnership will work
- Introducing Cariloop
- Caregivers impact on employers
- Key takeaways



Why Trustmark is partnering with Cariloop





Cariloop's values match Trustmark's

- Innovation driven by empathy and understanding
- Building relationships through trust







Introducing Cariloop

Details our partnership

- Effective on all Trustmark Universal Life, Trustmark Universal LifeEvents[®], and Trustmark Life + Care[®] cases starting March 1, 2025, and beyond
- Includes digital access for adult/elder care services and 1-month of coaching per year
 - Access to licensed Care Coaches to help guide care decisions
- Offers 24/7 support for managing unexpected caregiving needs



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Cariloop company background

- Founded in 2012
- Based in Dallas, TX
- Serving 160+ corporate customers and >1.7 million of their employee caregivers
- Supportive of >70 countries, digitally inclusive of all languages globally
- Supportive of 100's of non-profits each year



Who are caregivers?



73%

of employees are caregivers*

*More than 54 million employees in U.S.

Source: Harvard Business School study

\$35B

The amount of money employers lose each year from failing to attract, support and retain workers with caregiving responsibilities

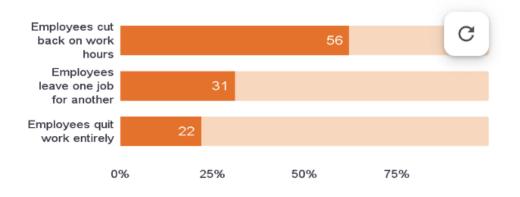


Caregiving is costly, but not supporting caregivers is even worse

- 24+ hour per week are spend on caregiving responsibility, on average
- 70% of caregivers fear they'll have to leave the workforce to support loved ones
- 53% of caregivers went in late, left early or took time off
- 26% of personal income is spend on caregiving

Caregiving is costing employers over \$50 billion annually.

That's an estimated \$3,200 per employee.



Cariloop platform experience

Cariloop's Caregiver Support Platform[®] provides the concierge support and digital tools needed to navigate all the complexities of caring for loved ones



Dedicated 1:1 or Group-Based Care Coaching Personalized Digital Tools, Marketplaces and Resources





Cariloop customers

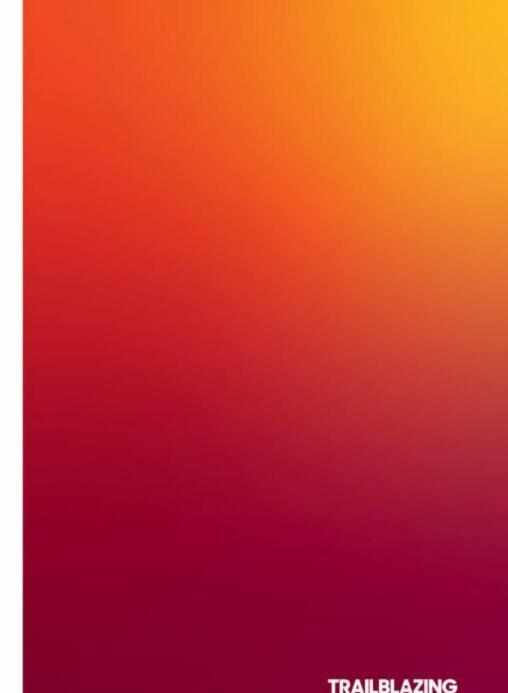




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Key takeaways

- Cariloop is effective on all new Trustmark Universal Life, Trustmark Universal LifeEvents[®], and Trustmark Life + Care[®] cases starting March 1, 2025
- Cariloop cannot be added to existing cases
- Discounted rates are available for Trustmark customers who want to offer this for their employees







Thank you!

